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ABSTRACT

Divided into three parts, this bibliography contains a listing of the published theses and dissertations in the field of industrial relations from January through December, 1971. Included by section are: (1) an alphabetically ordered and keyed roster of the 25 industrial relations institutes submitting documents, their addresses, names of their librarians or compilers, and information on photographic reproductions and interlibrary procedures, (2) an alphabetically arranged, numerical listing of the theses and dissertations by author, and (3) a detailed subject index referring to item number. (SN)

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industrial relations theses and dissertations 1971

Accepted at 25 Universities

A Compilation Sponsored by the
Committee of University Industrial Relations Librarians

Edited by
Frederick Longley, Canada Department of Labour

Canada Department of Labour
Ottawa, Canada
April, 1973

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INDUSTRIAL RELATIONS THESES AND DISSERTATIONS

1971

Accepted at 25 Universities

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Relations Librarians

Edited by

Frederick Longley
Canada Department of Labour

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April 1973

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INTRODUCTION

This 1971 annual list of Industrial Relations theses and dissertations is a cooperative project sponsored by the Committee of University Industrial Relations Librarians. Forty-two industrial relations centres and allied university research organizations were invited to participate in the 1971 project. Of these, the twenty-five institutions listed on pages 1 - 6 sent lists of master's theses and doctoral dissertations accepted at their universities from January through December 1971. The following institutions reported that no industrial relations theses had been accepted during this period or that a thesis was not required for their business or industrial relations program: Dalhousie University, Loyola University of Chicago, Loyola University of Los Angeles, Université de Montréal, University of Notre Dame, University of Oregon, St. Francis College, Stanford University, Yale University.

This bibliography is divided into three parts. The first section lists, alphabetically by key word, those industrial relations institutes which participated in the compilation. Also included in this section are the addresses of the participating industrial relations centres, names of their librarians and/or thesis list compilers, and information on photographic reproductions and interlibrary loan procedures. The interlibrary loan policies of these institutions conform in most instances to the Interlibrary Loan Code approved by the American Library Association. For theses and dissertations not available on loan, microfilm or photostat copies can be obtained. As suggested in the ALA Code, time may be saved if the application for a loan also indicates the borrower's willingness to purchase a photographic reproduction should the original material be unavailable for interlibrary loan. The type of photographic reproduction that is acceptable and the maximum price the borrowing library is willing to pay can also be indicated in the original request.

The second section contains a numerical listing of theses and dissertations arranged alphabetically by author. Each citation indicates the title, degree granting department, university, date and pages. Not all papers included here were completed in 1971; some references to works which did not appear in earlier lists are given. An asterisk identifies these papers.

A detailed subject index referring to item number is found in the third section of this publication. The subject headings assigned by the individual compiler at the cooperating institution have been used in indexing except in instances where changes seemed necessary for clarity or conformance with the Standard List of Subject Headings in Industrial Relations (second edition as revised to 1968). Such revisions were kept to a minimum since the editor could not verify by examination of the material the exact subject coverage of the theses and dissertations.

A number of subject headings not found in the list referred to above were provided by various contributors and accepted by the editor. These headings are listed alphabetically on the last page of this publication.

I would like to thank the librarians and thesis list compilers at the twenty-five participating universities who contributed the titles for their respective institutions and made this compilation possible.

Frederick Longley,
Editor

INSTITUTIONS PARTICIPATING IN 1971 COMPILATION OF THESES LIST

The following is a list of industrial relations centres and allied university research organizations which contributed to the 1971 theses list. In column 1, the industrial relations institutes are arranged alphabetically by key word. The abbreviation used for each university in the author entry section is indicated in the parentheses following the complete name of the university. The librarian for the institute in each case was responsible for the submission of thesis and dissertation titles from that university if no other name is given. At universities having no industrial relations librarian, work on the theses list was completed by an industrial relations staff member or university library staff member as designated below. The asterisk preceding various institutions in column 1 indicates that microfilms and photocopies of their doctoral disserations are available through University Microfilms, Inc., 300 North Zeeb Road, Ann Arbor, Michigan 48106. Consult Dissertation Abstracts for procurement procedure.

Column 2 provides the addresses to which requests for interlibrary loans and photographic reproductions should be sent. Unless a separate address is listed, requests for reproductions should be directed to the same address as interlibrary loan requests. If there are special limitations on the services provided by the universities, this information is provided in the parentheses following the addresses.

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Massachusetts Institute of Technology (M.I.T.) Industrial Relations Library Room E53-238 Cambridge, Massachusetts 02139 Librarian: Mrs. Laura Carchia	Microfilms and photocopies: Microreproduction Laboratory Room 14-0551 Massachusetts Institute of Technology Cambridge, Massachusetts 02139
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*Rutgers University. The State University of New Jersey (Rutgers) Institute of Management and Labor Relations New Brunswick, New Jersey 08903 Librarian: Bernard F. Downey	Reference Department Rutgers University Library New Brunswick, New Jersey 08903 (Only theses are available for interlibrary loan, photocopying or microfilming)
*Toronto, University of (Toronto) Centre for Industrial Relations 123 St. George St. Toronto 181, Ontario, Canada Librarian: Miss Jean Newman	Head, Circulation Department Main Library University of Toronto Toronto 181, Ontario, Canada Microfilms of doctoral dissertations: National Library Canadian Theses Division 395 Wellington St. Ottawa, Ontario, Canada K1A 0N4
Utah, University of (Utah) Institute of Industrial Relations College of Business--BUO-221 Salt Lake City, Utah 84112 Thesis list compiler: C.E. Smart	Interlibrary Loans 314 Marriott Library University of Utah Salt Lake City, Utah 84112 (interlibrary loan only)

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AUTHOR LIST OF THESES

1. Abbott, Garrison Thomas. The evolution of a non-computer-based information system for a large-scale project. 1971. M.A. Business Administration. 75 p. Iowa.

2. Abdel-Halim, Ahmed Abdel-Fattah. The effects of leadership climate, organizational control, and personality characteristics on member satisfaction and performance. 1971. Ph.D. Business. 234 p. Illinois.

3. Abe, Masatoshi Aloysius. Dynamic microeconomic model of production, investment and technological change of the U.S. and Japanese iron and steel industries. 1970. Ph.D. Economics. 277 p. Wisconsin.*

4. Acheson, Thomas William. The social origins of Canadian industrialism: a study in the structure of entrepreneurship. 1971. Ph.D. History. 484 p. Toronto.

5. Adams, Albert. Occupational cohesion among adult educators. 1971. Ph.D. Education. 193 l. Chicago.

6. Adams, Joseph. Black employment: an analysis of occupations and advancement, selection and training, and income and discrimination in six selected firms. 1971. M.S. Industrial Relations. 80 p. Wisconsin.

7. Anderson, Donald N. Decline of the woolen and worsted industry of New England, 1945-1958; a regional economic history. 1971. Ph.D. Graduate School of Arts and Sciences. 291 p. N.Y.U.

8. Anderson, James Arnold. Locating leaders in a multi-county area. 1970. Ph.D. Sociology. 223 p. Wisconsin*

9. Anderson, Merilee M. Employment experiences of high school graduates and dropouts. 1971. M.A. Education. 154 p. Rutgers.

10. Andrade, Ernest G. A test application of earnings progression technique to access potential capacity. 1971. M.B.A. Business Administration. San Diego.

11. Andriamananjara, Rajaona. Labor mobilization and economic development: the Moroccan experience. 1971. Ph.D. Economics. 248 p. Michigan.

12. Anthony, William Philip. A study of the effectiveness of public post-secondary vocational-technical education in preparing graduates for the labor force. 1971. Ph.D. Economics. 204 l. Ohio State.

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*Not included in earlier lists.

13. Arbuthnot, Jack. Field independence and maturity of moral judgement, critical distinctive feature analysis, and perceived locus of control. 1971. M.S. Industrial and Labor Relations. 78 p. Cornell.

14. Asher, Robert. Workmen's compensation in the United States, 1890-1935. 1971. Ph.D. History. Minnesota.

15. Ayers, Wayne M. Military manpower utilization: lateral hire as a source of career manpower for the United States Army. 1971. M.S. Industrial and Labor Relations. 68 p. Cornell.

16. Baker, Edward Allen. Agricultural wages and production in Indiana. 1971. M.S. Agricultural Economics. 95 p. Illinois.

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18. Bar-Ilan, Carmi. A study of organizational behavior and structure. 1971. Ph.D. Social Work and Psychology. 175 p. Michigan.

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21. Barrett, Franklin T. Black clients and white workers: acceptance or conflict. 1971. M.S.W. School of Social Work. 37 p. Pennsylvania.

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29. Bercuson, David Jay. Labour in Winnipeg: the Great War and the General Strike. 1971. Ph.D. History. 471 p. Toronto.

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44. Borich, Patrick J. Adult educator's decision-making regarding advanced degrees. 1971. Ph.D. Education. 320 l. Chicago.

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51. Browning, Edgar K. Income redistribution and the negative income tax: a theoretical analysis. 1971. Ph.D. Economics. 206 p. Princeton.

52. Bucklew, Neil S. (Herman). Employment relations of staff employees in institutions of higher education. 1970. Ph.D. Industrial Relations. 182 p. Wisconsin.*

53. Bultas, William Anthony. Growth and decline of the Knights of Labor in New York City, 1873-1900. 1971. M.S. Economics. 130 p. Illinois.

54. Burkard, James Ulmer. Management decision making and computer systems: application criteria and feasibility analysis. 1971. M.S. Management. 88 p. M.I.T.

55. Cady, David Barry. The influence of the Garden City ideal on American housing and planning reform 1900-1940. 1970. Ph.D. History. 410 p. Wisconsin.*

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56. Cameron, Norman Edward. Managerial incentives in Soviet industry. 1971. Ph.D. Economics. 439 p. Michigan.

57. Caplan, Robert Dennis. Organizational stress and individual strain: a social-psychological study of risk factors in coronary heart disease among administrators, engineers, and scientists. 1971. Ph.D. Psychology. 690 p. Michigan.

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61. Cartwright, Carol Landis. Participation in community decision making: the other side of poverty. 1971. M.S. Development Sociology. 153 p. Cornell.

62. Cassidy, George. Employment and mobility patterns among public offenders in an urban labor market. 1971. Ph.D. Industrial Relations. 246 p. Wisconsin.

63. Catalarello, Ralph Francis. A study of the skill requirements and tension levels in the first-line supervisor's position. 1971. Ph.D. Business. 133 p. Wisconsin.

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65. Champoux, Joseph Edward. A test of the guide line method of job evaluation. 1971. M.B.A. Business Administration. San Diego.

66. Chaparro, Luis Fernando. Industrial workers and labor unions in Colombia: a study of political attitudes. 1971. Ph.D. Sociology. 455 p. Princeton.

67. Chapirot, Gerald Arnold. The allocation of corporate goals to the operating divisions of a company. 1971. M.S. Management. 201 p. M.I.T.

68. Clark, Cecil Scott. The short-run demand for employment in durable goods industries. 1971. Ph.D. Economics. 161 p. U.C. Berkeley.

69. Clark, Wayne. Manpower planning in an industrial research organization: a case study. 1971. M.S. Industrial Relations. 176 p. Wisconsin.

70. Clingenpeel, Richard Eugene. Leadership in a technical organization. 1971. Ph.D. Industrial Psychology. 337 p. Purdue.

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71. Coillet, Dudley Walter. The management of mission-oriented research: an independent study of the "Project Hindsight" data base. 1971. M.S. Management. 121 p. M.I.T.

72. Collins, James Ambrose. A configural approach to the Strong Vocational Interest Blank. 1971. Ph.D. Educational Psychology. 117 l. Minnesota.

73. Cooper, Jerry Marvin. The army and civil disorder: federal military intervention in American labor disputes 1877-1900. 1971. Ph.D. History. 463 p. Wisconsin.

74. Courtney, Smiley Eldon. Attitudes toward learning in adults in short concentrated management courses. 1971. M.A. Education. 48 p. Iowa.

75. Crampon, William Jacques. Managerial behavior and professional employee turnover. 1971. M.B.A. Business Administration. San Diego.

76. Cummings, Raymond Joseph. A study of the intervention of social caseworker values in the employability of welfare clients. 1971. Ph.D. Sociology. Minnesota.

77. Cunningham, Michael. The industrial union and minority employment - Milwaukee County. 1971. M.S. Industrial Relations. 87 p. Wisconsin.

78. Cuskaden, Charles Michael. An analysis of worker productivity in apple picking. 1971. Ph.D. Agricultural Economics. 199 p. M.S.U.

79. Damon, William Winchell. A model for simultaneous decision making among functional areas of the firm. 1971. Ph.D. Business and Public Administration. 78 p. Cornell.

80. Daniel, Juri Vrzesnevski. Differentiated roles and faculty job satisfaction in departments of physical education and athletics in Ontario universities. 1971. Ph.D. Physical Education. 251 p. Illinois.

81. Davis, Paul William. A comparative analysis of factual relationships and leadership behavior of chief negotiators in education. 1970. Ph.D. Education. 296 p. Michigan.*

82. Dawson, William A., S.J. Trade union developments in western Indian textile. 1970. Ph.D. Industrial Relations. 297 p. Wisconsin.*

83. De Giulio, Allan. Relationship between certain job related variables and success in college of paraprofessionals. 1971. Ph.D. Education. 116 p. N.Y.U.

84. Delaney, Thomas Paul. The evaluation of the structured and nonstructured initial inverview situation in educational hiring with educational interviewers. 1971. Ph.D. Education. 99 p. Illinois.

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*Not included in earlier lists.

85. Delesie, Lucas. Evaluation of national employment planning policies: the influence of foreign investments. 1971. M.S. Operations Research. 89 p. Pennsylvania.

86. Dennis, Terry Lee. A study of the college recruitment of MBA's. 1971. Ph.D. Industrial Administration. 155 p. Purdue.

87. Depp, Frederick Charles. Making good workers: socialization patterns in a sheltered workshop. 1971. Ph.D. Sociology. 195 p. Pennsylvania.

88. Desmarais, Ralph Henry. The supply and transport committee, 1919-1926: a study of the British government's method of handling emergencies stemming from industrial disputes. 1970. Ph.D. Industrial Relations. 273 p. Wisconsin.*

89. Dickerson, Larry Richard. The effectiveness of prepackaged instruction for the in-service training of employed rehabilitation counselors. 1971. Ph.D. Education. 114 p. Iowa.

90. Dimond, Margaret Florence. Authority and change: a study of the attitudes of nurses employed in hospitals. 1971. M.A. Nursing. 130 p. Iowa.

91. Dobmeyer, Juanita Ann Nada. The sociology of shoplifting: avocation and vocation. 1971. Ph.D. Sociology. Minnesota.

92. Dodd, Richard Allen. AFSCME, an emerging trade union in the public sector, 1960-70: a case study. 1971. M.A. Labor and Industrial Relations. 135 p. Illinois.

93. Donahue, Michael A. College placement: an exploratory investigation of the employment selection process and certain correlates of vocational development. 1971. Ph.D. Education. 195 p. Purdue.

94. Dore, Thomas Edward. Interpersonal response traits, interaction, group productivity, and individual satisfaction. 1971. Ph.D. Business. 155 p. Illinois.

95. Dorsey, Orneice I. A study of social characteristics and job placements of participants in the work incentive program (WIN) in Philadelphia. 1971. M.S.W. School of Social Work. 33 p. Pennsylvania.

96. Dostaler, Gilles. Le crédit et la consommation et son évolution au Canada de 1938 à 1970. 1971. M.A. Economics. 176 p. McGill.

97. Dotson, Thomas Edward. Conflict within the house of labor; a study of the relations between labor unions and their office employees. 1971. M.S. Industrial and Labor Relations. 63 p. Cornell.

98. Dougherty, Robert Harold. Types of elementary school principals and organizational change: a Q-factor analysis. 1971. Ph.D. Education. 161 p. Iowa.

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*Not included in earlier lists.

99. Dowd, Edmund Thomas. The effect of awareness of response-reinforcement contingency in the acquisition and extinction of operantly reinforced counselor behavior. 1971. Ph.D. Educational Psychology. Minnesota.

100. Doxtader, Merrill Lawrence and James D. Malin. An analysis and description of models used to increase human effectiveness within industry. 1971. M.S. Management. 150 p. M.I.T.

101. Dunham, Wallace Clayton. The role of national trade associations in the food industry. 1971. Ph.D. Agricultural Economics. 250 p. Cornell.

102. Durbrow, Brian Richard. Inter-firm executive mobility: an empirical study of relationships, comparisons and patterns. 1971. Ph.D. Management Sciences. 257 l. Ohio State.

103. Dyckman, Zachary Yale. An analysis of Negro employment in the building trades. 1971. Ph.D. Economics. 309 p. Pennsylvania.

104. Dyer, James Metcalfe. The Lawrence Hospital Strike; civil rights influence in a labor union dispute. 1971. M.S. Industrial and Labor Relations. 57 p. Cornell.

105. Dyer. Lee D. An analysis of the job search behavior patterns and re-employment experiences of unemployed middle-aged managers. 1970. Ph.D. Industrial Relations. 157 p. Wisconsin.*

106. Edwards, Gary Lee. A case study of the Hospital Employees Labor Program (HELP). 1971. M.A. Hospital and Health Administration. 121 p. Iowa.

107. Eggers, Eleanor Vesey. The increase of interpersonal autonomy through role-playing in small groups. 1971. Ph.D. Committee on Human Development. 201 l. Chicago.

108. Eisele, C. Frederick. Organization variables and strike frequency: an empirical investigation. 1971. Ph.D. Business Administration. 196 p. Iowa.

109. Elias, Sylvia R. An examination of the relationship between the occupational status of women and women's roles. 1971. M.S.W. School of Social Work. 143 p. Pennsylvania.

110. Ellerbrock, Geraldine Byrne. A study of the interactive effect between personality and a participatory environment upon performance. 1971. Ph.D. Management Sciences. 141 p. Ohio State.

111. Elo, Margaret Reed. Relationship of counselor and client needs to occupational outcomes. 1971. Ph.D. Psychology. 189 l. Minnesota.

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112. Englander, Frederick J. The comparative labor market experience of blacks and whites. 1971. M.A. Economics. 72 p. Rutgers.

113. Engleman, Stephen Robert. An economic analysis of the Job Corps. 1971. Ph.D. Economics. 184 p. U.C. Berkeley.

114. Eoll, Ken. Conflict and cooperation among companies with plant labour-management committees 1956-65. 1971. M.S. Industrial Relations. 193 p. Wisconsin.

115. Evans, Katherine Ann DeVanna. Nursing homes: a dilemma for the aged, a dilemma for planners. 1971. M.R.P. City and Regional Planning. 103 p. Cornell.

116. Ewen, Lynda Ann. Ownership and control of large corporations in an underdeveloped capitalist country: a study of the capitalist class in Chile. 1970. Ph.D. Sociology. 283 p. Wisconsin.*

117. Faffler, Irene Dorothy. A cross cultural study of the small task-oriented group in the Middle East. 1971. Ph.D. Speech-Communication. 372 l. Minnesota.

118. Faler, Paul Gustaf. Workingmen, mechanics and social change: Lynn, Massachusetts 1800-1860. 1971. Ph.D. History. 495 p. Wisconsin.

119. Fein, Sherman Edward. A proposal for the arbitration of academic freedom and tenure disputes. 1969. Ph.D. Education. Massachusetts*

120. Felice, John Michael. Legal implications of collective bargaining in Pennsylvania'a educational sector. 1971. M.A. Labor and Industrial Relations. 126 p. Illinois.

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